

Midland Memorial Hospital, Midland, TX 79701  
Midland Health Medical Explorer Internship Program

## I. Purpose

To define a Medical Explorer and outline the requirements for these individuals and articulate the responsibilities of Midland Health and the Medical Explorer Intern.

## II. Scope

This policy applies to all Medical Explorers who seek an internship educational experience at Midland Health, or any owned entity.

## III. Policy

Midland Health may allow a Medical Explorer to visit Midland Health facilities for specific periods of time. A Medical Explorer is an individual actively registered as member of Medical Explorer Post 1950. Only Medical Explorers can participate in the Medical Explorers Internship Program (The Program). Medical Explorers must comply with all requirements of Midland Memorial Hospital as well as any Midland Health affiliated on-campus and off-campus entities.

Medical Explorers are not employees of Midland Health therefore, the Program participants are not entitled to wages or benefits. The Program opportunities should not be offered with promise or expectation of wages or future employment. The Medical Explorers are to engage in activities that are directly related to their prospective healthcare careers. The internship is solely an educational opportunity.

The Program will run during identified summer recess based on the current Midland Independent School District (MISD) academic calendar. Midland Health reserves the right to modify The Program and schedule without notice.

The following outlines general expectations and responsibilities of a Medical Explorer to be eligible for an internship position:

1. Must complete and provide the following forms and required documentation:

- a. [Midland Health Explorer HIPAA/Confidentiality of Protected Health Information Acknowledgement/Agreement](#)
- b. [Midland Health Medical Explorer Waiver of Liability Agreement and Parent/Guardian Medical Authorization Consent Form](#)
- c. [Midland Health Medical Explorers Consent to Photograph](#)
- d. Exploring Youth Application

2. Must have a picture ID provided by Midland Health. The Picture ID will be worn at all times while participating in the Internship Program in alignment with Midland Health Dress Code Policy (copy provided).

3. Scheduling and Attendance: All Medical Explorer Internship Program Participants are to schedule their intern rotation with the designated Midland Health Medical Explorers Internship Clinical Coordinator. Participants in the intern program are expected to schedule a minimum of two (2) clinical rotations in their area(s) of preference. Participants may choose to schedule up to six (6) opportunities during the program. If the participant is unable to attend a scheduled rotation, they need to notify the Medical Explorers Internship Clinical Coordinator within 24 hours of the scheduled start. Failure to

notify the Medical Explorers Internship Clinical Coordinator in sufficient time may result in expulsion from The Program (not expulsion from the Medical Explorers Post 1950).

4. The clinical rotations will be scheduled on Tuesday and Wednesday during the months of June and July.

Clinical rotations can be completed in the following clinical areas are participating in the clinical rotations:

Emergency Department	Radiology
Critical Care	Ultrasound
Medical/Surgical Nursing	Interventional Radiology
Mother/Baby	Echo/Vascular
NICU	Cath Lab
Pediatrics	Pharmacy
Respiratory Therapy	Lab
Speech Therapy	Operating Room
Occupational Therapy	Endoscopy
Physical Therapy	Dietitian

#### Medical Explorers Definition:

A high school student (ages 14-18) who observes healthcare operations for their own educational purposes but are not permitted to provide clinical care. Explorers can participate in hands-on activities that do not constitute clinical or patient care. Examples of prohibited activities include EMR documentation, medical device settings, medication administration, or other activities that have a direct effect on patient care.

Minors in the Workplace – Safety Considerations - Federal, state, and institutional policies do not allow Minors to work in, with, or around certain chemicals, biological agents or radioactive material, equipment, or animals in manners that pose a hazard to their health or safety.

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Printed name of Student

Signature

Date

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Printed name of parent/or guardian

Signature

Date